CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.

FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2021 AND 2020



WEALTH ADVISORY | OUTSOURCING AUDIT, TAX, AND CONSULTING

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INDEPENDENT AUDITORS' REPORT

Board of Directors Catholic Charities of the Diocese of Green Bay, Inc. Green Bay, Wisconsin

We have audited the accompanying financial statements of Catholic Charities of the Diocese of Green Bay, Inc. (a Wisconsin corporation), which comprise the statements of financial position as of June 30, 2021 and 2020, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Board of Directors Catholic Charities of the Diocese of Green Bay, Inc.

lifton Larson Allen LLP

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Catholic Charities of the Diocese of Green Bay, Inc. as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

CliftonLarsonAllen LLP

Oshkosh, Wisconsin September 29, 2021

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC. STATEMENTS OF FINANCIAL POSITION JUNE 30, 2021 AND 2020

	2021	2020
ASSETS		
Cash and Interest in Cash Accounts Receivable, Net of Allowance for Doubtful	\$ 507,804	\$ 565,984
Accounts of \$56,500 and \$75,000, Respectively	107,492	75,783
Pledges Receivable	85,712	90,682
Investments	5,248,258	4,313,056
Prepaid Expenses	9,527	11,536
Furniture and Equipment, Net	3,138	4,968
Total Assets	\$ 5,961,931	\$ 5,062,009
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts Payable and Accrued Expenses	\$ 122,075	\$ 225,235
Deferred Revenue	-	2,065
Refundable Advance	-	447,900
Total Liabilities	122,075	675,200
NET ASSETS		
Without Donor Restrictions	3,561,315	2,475,753
With Donor Restrictions	2,278,541	1,911,056
Total Net Assets	5,839,856	4,386,809
Total Liabilities and Net Assets	\$ 5,961,931	\$ 5,062,009

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC. STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2021

	2021				
	Without Donor				
	Restrictions	Restrictions	Total		
REVENUES AND SUPPORT					
Bishop's Appeal Grant	\$ 965,653	\$ -	\$ 965,653		
Contracts and Grants	119,174	-	119,174		
United Way	109,177	83,891	193,068		
Contributions	304,812	175,815	480,627		
Contributions - Loan Forgiveness	447,900	-	447,900		
Fees for Services	645,857	-	645,857		
Fundraising, Net	48,520	8,410	56,930		
Other	16,120	-	16,120		
Net Assets Released from Restrictions	269,174	(269,174)	-		
Total Revenues and Support	2,926,387	(1,058)	2,925,329		
EXPENSES					
Salaries and Wages	1,265,914	-	1,265,914		
Personnel Benefits	484,356	_	484,356		
Other Personnel Costs	16,686	-	16,686		
Purchased Services	426,503	-	426,503		
Facilities, Buildings, and Grounds	117,044	_	117,044		
Office	60,535	_	60,535		
Grants and Direct Assistance	44,385	-	44,385		
Other	11,473	-	11,473		
Total Expenses	2,426,896		2,426,896		
REVENUES AND SUPPORT IN EXCESS					
(DEFICIT) OF EXPENSES	499,491	(1,058)	498,433		
(22, 301), 01 211 211020	,	(1,000)	,		
OTHER CHANGES IN NET ASSETS					
Loss on Return of Grant	(65,121)	-	(65,121)		
Investment Return	651,192	368,543	1,019,735		
Total Other Changes in Net Assets	586,071	368,543	954,614		
CHANGE IN NET ASSETS	1,085,562	367,485	1,453,047		
Net Assets - Beginning of Year	2,475,753	1,911,056	4,386,809		
NET ASSETS - END OF YEAR	\$ 3,561,315	\$ 2,278,541	\$ 5,839,856		

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC. STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2020

	2020				
	Without Donor				
	Restrictions	Restrictions	Total		
REVENUES AND SUPPORT					
Bishop's Appeal Grant	\$ 1,188,798	\$ -	\$ 1,188,798		
Contracts and Grants	483,526	-	483,526		
United Way	126,163	88,425	214,588		
Contributions	295,404	216,734	512,138		
Fees for Services	577,548	-	577,548		
Fundraising, Net	46,188	19,350	65,538		
Other	8,694	-	8,694		
Net Assets Released from Restrictions	384,079	(384,079)	<u>-</u>		
Total Revenues and Support	3,110,400	(59,570)	3,050,830		
EXPENSES					
Salaries and Wages	1,846,797	_	1,846,797		
Personnel Benefits	614,025	_	614,025		
Other Personnel Costs	47,349	_	47,349		
Purchased Services	465,276	_	465,276		
Facilities, Buildings, and Grounds	151,190	_	151,190		
Office	87,695	_	87,695		
Grants and Direct Assistance	94,997	_	94,997		
Other	82,705	_	82,705		
Total Expenses	3,390,034		3,390,034		
EXPENSES IN EXCESS OF REVENUES AND SUPPORT	(279,634)	(59,570)	(339,204)		
OTHER CHANGE IN NET ASSETS					
Investment Return	21,449	7,557	29,006		
CHANGE IN NET ASSETS	(258,185)	(52,013)	(310,198)		
Net Assets - Beginning of Year	2,733,938	1,963,069	4,697,007		
NET ASSETS - END OF YEAR	\$ 2,475,753	\$ 1,911,056	\$ 4,386,809		

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC. STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2021 AND 2020

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash Received from Contributors and Clients	\$ 2,405,387	\$ 3,540,728
Cash Paid to Suppliers	(639,794)	(805,394)
Cash Paid to and on Behalf of Employees	(1,863,921)	(2,448,312)
Cash Paid to Donees	(44,385)	(94,997)
Net Cash Flows from Operating Activities	(142,713)	192,025
CASH FLOWS FROM INVESTING ACTIVITIES		
Cash Paid for Purchases of Investments	(60,911)	(62,167)
Proceeds from Sale of Investments	145,444	63,785
Net Cash Flows from Investing Activities	84,533	1,618
NET CHANGE IN CASH AND INTEREST IN CASH	(58,180)	193,643
Cash and Interest in Cash - Beginning of Year	565,984	372,341
CASH AND INTEREST IN CASH - END OF YEAR	\$ 507,804	\$ 565,984

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC. STATEMENTS OF CASH FLOWS (CONTINUED) YEARS ENDED JUNE 30, 2021 AND 2020

	2021	2020
RECONCILIATION OF CHANGE IN NET ASSETS TO NET CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets	\$ 1,453,047	\$ (310,198)
Adjustments to Reconcile Change in Net Assets to Net		
Cash Flows from Operating Activities:		
Depreciation	1,830	1,829
Provision for Bad Debts	(18,500)	39,099
Investment Return	(1,019,735)	(29,006)
Changes in Certain Assets and Liabilities:		
Accounts Receivable	(13,209)	19,034
Pledges Receivable	4,970	(10,852)
Prepaid Expenses	2,009	(1,877)
Accounts Payable and Accrued Expenses	(103,160)	54,031
Deferred Revenue	(2,065)	(17,935)
Refundable Advance	(447,900)	447,900
Net Cash Flows from Operating Activities	\$ (142,713)	\$ 192,025
NONCASH INVESTING ACTIVITIES		
Interest and Dividends Reinvested Directly Back into Invested Funds	\$ 48,611	\$ 101,750

NOTE 1 PRINCIPAL ACTIVITY

Catholic Charities of the Diocese of Green Bay, Inc. (Catholic Charities) is a nonprofit corporation organized under the laws of the state of Wisconsin for the purpose of providing a variety of personal, family, and community services throughout sixteen counties of northeastern Wisconsin.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Interest in Cash

Catholic Charities participates in a pooled cash account with an interdiocesan entity. This account sweeps daily to a zero balance. The total of the pooled cash account, at times, may exceed federally insured limits. Catholic Charities has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

Accounts Receivable

The majority of Catholic Charities' accounts receivable are due from private parties within the Green Bay Diocese region and government agencies. Credit is extended based on evaluation of financial condition and financial need and collateral is generally not required. Accounts receivable are due within 30 days or according to separately stated terms and are stated as amounts due, net of allowance for doubtful accounts. Catholic Charities provides an allowance for doubtful accounts equal to the estimated uncollectible amounts. The estimate is based on historical collection experience and a review of the current status of the accounts receivable.

Pledges Receivable

Unconditional promises to give made to Catholic Charities are recorded in the year the pledge is made. An allowance for uncollectible promises to give is determined based on experience. Management believes that all promises to give are collectible.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

Investments are presented in the accompanying financial statements at fair value using methodologies described in Note 4 - Investments and Fair Value Measurements. All investment income and realized and unrealized gains and losses are accounted for on the accompanying statements of activities.

Investment income or losses are included in the accompanying statements of activities as increases or decreases in net assets without donor restrictions unless the income or loss is restricted by donor or law.

Furniture and Equipment

Furniture and equipment are stated at cost, if purchased, or fair market value at date of the gift, if donated. All acquisitions of property in excess of \$5,000 and equipment in excess of \$1,000 and all expenditures for improvements and betterments that materially prolong the useful lives of assets are capitalized. Maintenance, repairs, and minor improvements are expensed as incurred. When assets are retired or otherwise disposed of, their costs and related accumulated depreciation are removed from the accounts and resulting gains or losses are included in income.

Furniture and equipment are depreciated using the straight-line method over their estimated useful lives of 3 – 5 years.

Impairment of Long-Lived Assets

Catholic Charities reviews long-lived assets, including property and equipment, for impairment whenever events or changes in business circumstances indicate that the carrying amount of an asset may not be fully recoverable. An impairment loss would be recognized when the estimated future cash flows from the use of the asset are less than the carrying amount of that asset. To date, there have been no such losses.

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions

Net assets available for use in general operation and not subject to donor (or certain grantor) restrictions.

Net Assets With Donor Restrictions

Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contribution Recognition

Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

All donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as Net Assets Released from Restrictions.

Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by Catholic Charities.

In connection with its annual budget process, Catholic Charities is made aware of an estimated grant for its support from The Catholic Foundation for the Diocese of Green Bay, Inc. (the Foundation). Management does not consider this estimated grant as an unconditional promise to pay by the Foundation. The grant is recorded as revenue in the year in which it is actually received.

Government Contracts

Contracts are received from various federal, state, and county governmental agencies. These programs are considered nonexchange transactions and are recorded as revenue without donor restrictions. Expenditures of government contract funds are for the purposes specified by the funding source. Revenue from government contracts is recognized when allowable and reimbursable expenditures are incurred upon meeting the legal or contractual requirements of the funding source.

Revenue Recognition

Revenue from fees for services is recognized in the month that the programs are held or services are provided.

Revenue from fees for services is recognized over time and totaled \$645,857 and \$577,548 during the years ended June 30, 2021 and 2020, respectively.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Refundable Advance

Catholic Charities received proceeds in the amount of \$447,900 to fund payroll, rent, utilities, and interest on mortgages and existing debt through the Paycheck Protection Program (the PPP Loan) during the year ended June 30, 2020. The PPP Loan may be forgiven by the U.S. Small Business Administration (SBA) subject to certain performance barriers, as outlined in the loan agreement and the CARES Act.

Catholic Charities has classified this loan as a PPP grant for accounting purposes. Catholic Charities recognized contributions of \$447,900 related to this agreement during the year ended June 30, 2021, which represents the portion of the PPP Loan funds for which the performance barriers have been met. Management believes Catholic Charities has satisfied the performance barriers attributable to the PPP Loan proceeds and, on May 5, 2021, Catholic Charities received formal notification from the SBA that the full amount of the PPP Loan has been forgiven.

The SBA may review funding eligibility and usage of funds for compliance with program requirements based on dollar thresholds and other factors. The amount of liability, if any, from potential noncompliance cannot be determined with certainty; however, management is of the opinion that any review will not have a material adverse impact on Catholic Charities' financial position.

Tax-Exempt Status

Catholic Charities has received notification that it qualifies as a tax-exempt organization under Section 501(c)(3) covered by the U.S. Internal Revenue Service group exemption letter of the United States Conference of Catholic Bishops and corresponding provisions of state law and, accordingly, is not subject to federal or state income taxes.

Subsequent Events

In preparing these financial statements, Catholic Charities has evaluated events and transactions for potential recognition or disclosure through September 29, 2021, the date the financial statements were available to be issued.

NOTE 3 LIQUIDITY AND AVAILABILITY

Catholic Charities regularly monitors liquidity required to meet its operating needs, liabilities, and other obligations as they become due. Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following at June 30:

	2021			2020
Cash and Cash Equivalents	\$	507,804	\$	565,984
Accounts Receivable		107,492		75,783
Pledges Receivable		85,712		90,682
Investments		5,248,258		4,313,056
		5,949,266		5,045,505
Less: Donor Restricted Net Assets		(2,278,541)		(1,911,056)
Total Financial Assets Available for				
General Expenditure	\$	3,670,725	\$	3,134,449

NOTE 4 INVESTMENTS AND FAIR VALUE MEASUREMENTS

Investments are held by St. Francis Xavier Investment Corp. (St. Francis Xavier Corp.) and The Catholic Foundation for the Diocese of Green Bay, Inc. (Catholic Foundation), which are other interdiocesan entities. St. Francis Xavier Corp. has grouped their investments and created a unitized fixed income fund, an equity fund, and a money market fund. The Catholic Foundation has grouped their investments and created a unitized long term fund and a money market fund. Catholic Charities owns units in the fixed income, equity, long term, and money market funds.

Investments are carried at fair value and consisted of the following at June 30:

	Fair	Value	Redemption	Termination
	2021	2020	Frequency	Notice Period
St. Francis Xavier Corp. Fixed				
Income Fund	\$ 1,012,168	\$ 827,638	Daily	30 Days
St. Francis Xavier Corp. Equity				
Fund	2,186,301	1,732,224	Daily	30 Days
St. Francis Xavier Corp. Money				
Market Fund	809,612	781,111	Daily	30 Days
Catholic Foundation Long				
Term Fund	1,193,743	923,329	Daily	30 Days
Catholic Foundation Money				
Market Fund	46,434	48,754	Daily	30 Days
Total Funds	\$ 5,248,258	\$ 4,313,056		

NOTE 4 INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

The fixed income fund is intended to be utilized by intermediate and long-term money. The target allocation of the fixed income fund is:

Intermediate Fixed Income	95%
Cash	5%
Total	100%

The equity fund is intended to be utilized by long-term money. The participant is not allowed to invest more than 70% of their funds in the equity fund. The target allocation of the equity fund is:

Small-Cap Domestic Stocks	20%
Mid-Cap Domestic Stocks	20%
Large-Cap Domestic Stocks	40%
International Stocks	17%
Cash and Cash Equivalents	3%_
Total	100%

The long term fund is intended to be utilized by long-term money. The target allocation of the long term fund is:

Small-Cap Domestic Stocks	10%
Mid-Cap Domestic Stocks	10%
Large-Cap Domestic Stocks	20%
International Stocks	20%
Alternative Investments	7%
Intermediate Fixed Income	30%
Cash and Cash Equivalents	3%
Total	100%

The money market funds are intended to be utilized by intermediate and short-term money.

As defined by current authoritative guidance, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, Catholic Charities uses various valuation methods including the market, income, and cost approaches. The assumptions used in the application of these valuation methods are developed from the perspective of market participants pricing the asset or liability. Inputs used in the valuation methods can be either readily observable, market corroborated, or generally unobservable inputs. Whenever possible, Catholic Charities attempts to utilize valuation methods that maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTE 4 INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

The fair value hierarchy ranks the quality and reliability of the information used to determine the fair values. Assets measured, reported, and/or disclosed at fair value will be classified and disclosed in one of the following three categories:

Level 1 – Quoted market prices in active markets for identical assets or liabilities.

Level 2 – Observable market based inputs or unobservable inputs that are corroborated by market data.

Level 3 – Unobservable inputs that are not corroborated by market data.

The table presents the balances of assets measured at fair value on a recurring basis:

	June 30, 2021							
	Lev	el 1		Level 2	Lev	el 3		Total
St. Francis Xavier Corp. Fixed Income Fund St. Francis Xavier Corp. Fixed	\$	-	\$	1,012,168	\$		\$	1,012,168
Equity Fund St. Francis Xavier Corp. Money		-		2,186,301		-		2,186,301
Market Fund Catholic Foundation Long		-		809,612		-		809,612
Term Fund Catholic Foundation Money		-		1,193,743		-		1,193,743
Market Fund		-		46,434		_		46,434
Total Investments	\$	-	\$	5,248,258	\$	-	\$	5,248,258
				June 3	0, 2020			
	Lev	el 1		Level 2	Leve	el 3		Total
St. Francis Xavier Corp. Fixed Income Fund St. Francis Xavier Corp. Fixed	\$	-	\$	827,638	\$	-	\$	827,638
Equity Fund St. Francis Xavier Corp. Money		-		1,732,224		-		1,732,224
Market Fund Catholic Foundation Long		-		781,111		-		781,111
Term Fund Catholic Foundation Money		-		923,329		-		923,329
Market Fund				48,754				48,754
Total Investments	\$		\$	4,313,056	\$		\$	4,313,056

The fair value of the investment in the fixed income fund, the equity fund, the long term fund, and the money market fund has been estimated using the net asset value per share of the fund as determined by the fund administrator. The funds are valued on a daily basis.

NOTE 4 INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

Investment return in the statements of activities for the years ended June 30 consisted of the following:

	 2021	 2020	
Interest and Dividends	\$ 48,611	\$ 101,750	
Realized and Unrealized Gains (Losses) on Investments	 971,124	 (72,744)	
Total Investment Return	\$ 1,019,735	\$ 29,006	

NOTE 5 PLEDGES RECEIVABLE

Pledges receivable consist primarily of donor pledges for funds supporting a variety of activities. Net pledges receivable as of June 30 consisted of the following:

		2020		
Total Pledges Receivable	\$	85,712	\$	90,682

Catholic Charities considers all pledges receivable to be collectible. All payments on pledges receivable at June 30, 2021 are expected to be received during the year ended June 30, 2022.

NOTE 6 FURNITURE AND EQUIPMENT

The major categories of furniture and equipment at June 30 were summarized as follows:

	 2021	 2020
Furniture and Equipment	\$ 11,504	\$ 74,398
Less: Accumulated Depreciation	 (8,366)	 (69,430)
Net Furniture and Equipment	\$ 3,138	\$ 4,968

Total depreciation expense was \$1,830 and \$1,829 for the years ended June 30, 2021 and 2020, respectively.

NOTE 7 FUNCTIONAL CLASSIFICATION OF EXPENSES

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include facilities, buildings, and grounds, which are allocated on a square footage basis, while the remaining natural expense categories are allocated on the basis of estimates of time and effort.

Expenses by function for the years ended June 30 are as follows:

	2021							
		Program		Management				
		Services	an	d General	Fundraising		Total	
Salaries and Wages	\$	1,207,254	\$	54,425	\$	4,235	\$	1,265,914
Personnel Benefits		466,459		17,008		889		484,356
Other Personnel Costs		16,686		-		-		16,686
Purchased Services		317,627		108,876		-		426,503
Rent		116,834		-		-		116,834
Utilities and Maintenance		210		-		-		210
Office		60,535		-		-		60,535
Grants and Direct Assistance		44,385		-		-		44,385
Other		11,473		-		-		11,473
Fundraising Expenses		-		-		21,883		21,883
Total Expenses by Function		2,241,463		180,309		27,007		2,448,779
Less: Expenses Included with								
Revenues on the Statements								
of Activities:								
Fundraising Expenses		-				(21,883)		(21,883)
Total Expenses Included in								
the Expenses Section on								
the Statements of Activities	\$	2,241,463	\$	180,309	\$	5,124	\$	2,426,896

NOTE 7 FUNCTIONAL CLASSIFICATION OF EXPENSES (CONTINUED)

	2020								
		Program	Management						
		Services	an	nd General Fun		Fundraising		Total	
Salaries and Wages	\$	1,794,067	\$	47,053	\$	5,677	\$	1,846,797	
Personnel Benefits		597,648		14,675		1,702		614,025	
Other Personnel Costs		47,349		-		-		47,349	
Purchased Services		364,268		101,008		-		465,276	
Rent		150,041		-		-		150,041	
Utilities and Maintenance		1,149		-		-		1,149	
Office		87,695		-		-		87,695	
Grants and Direct Assistance		94,997		-		-		94,997	
Other		82,705		-		-		82,705	
Fundraising Expenses		-				12,652		12,652	
Total Expenses by Function		3,219,919		162,736		20,031		3,402,686	
Less: Expenses Included with									
Revenues on the Statements									
of Activities:									
Fundraising Expenses		-				(12,652)		(12,652)	
Total Expenses Included in									
the Expenses Section on									
the Statements of Activities	\$	3,219,919	\$	162,736	\$	7,379	\$	3,390,034	

NOTE 8 INTERDIOCESAN TRANSACTIONS

Catholic Charities was a party to various transactions with other diocesan corporations during the years ended June 30, 2021 and 2020. Total revenues and support in the form of donations and grants from other diocesan corporations were \$1,249,519 and \$1,597,830 for the years ended June 30, 2021 and 2020, respectively. The revenue from interdiocesan transactions constitutes a substantial portion of the Catholic Charities' total revenues for the years ended June 30, 2021 and 2020. Total expenses paid to other diocesan corporations were \$705,463 and \$745,486 for the years ended June 30, 2021 and 2020, respectively, and relates to occupancy and administrative and support services.

NOTE 9 RETIREMENT PLAN

Catholic Charities participates in the Catholic Diocese of Green Bay Employees' Retirement Plan. The defined contribution retirement plan covers most lay employees. The vesting period of the plan is six months. Contributions are 9% of an employee's wages and are made each pay period. Retirement plan expense was \$115,358 and \$161,025 for the years ended June 30, 2021 and 2020, respectively.

NOTE 10 NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted for the following purposes as of June 30:

	2021			2020
Subject to Expenditure for Specified Purpose:				
Hispanic Outreach and Family Strengthening	\$	33,446	\$	33,446
Resettlement and Immigration		236,519		147,803
Deaf and Visually Impaired		207,144		221,781
Budget Counseling		29,638		27,588
Adoption and Birth Parent Services		1,089,046		902,866
Farm Grants		73,826		57,270
New Life Fund		126,231		101,787
Prentice Memorial Fund		253,605		193,933
Other Donor-Restricted Purposes		118,374		108,900
Subject to the Passage of Time:				
Contributions Receivable that are not Restricted				
by Donors, but which are Unavailable for Expenditure				
Until Due		85,712		90,682
Endowments:				
Subject to Organization's Endowment Spending				
Policy and Appropriation:				
Investment in Perpetuity		25,000		25,000
Total Net Assets with Donor Restrictions	\$	2,278,541	\$	1,911,056

From time-to-time, certain donor restricted endowment fund may have fair values less than the amount required to be maintained by donors or by law (underwater endowments). The Organization has interpreted the Uniform Prudent Management of Institutional Funds Act to permit spending from underwater endowments in accordance with prudent measures required under law.

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or occurrence of the passage of time or other events specified by the donors as follows for the years ended June 30:

	2021			2020
Expiration of Time Restrictions	\$	88,861	\$	79,830
Satisfaction of Purpose Restrictions:				
Programs and Initiatives		180,313		304,249
Total Net Assets Released from Donor Restrictions	\$	269,174	\$	384,079

NOTE 11 OPERATING LEASES

Catholic Charities leases its office space at various locations. All leases are accounted for as operating leases.

Future minimum lease payments due to interdiocesan entities and third parties are as follows:

	Interdiocesan			Third
Year Ending June 30,	 Е	ntities		Parties
2022	 \$	94,908	\$	10,600

Expense on the operating leases was \$116,834 and \$150,041 for the years ended June 30, 2021 and 2020, respectively.

NOTE 12 COMMITMENTS AND CONTINGENCIES

Financial awards from federal, state, and local governments in the form of grants are subject to special audit. Such audits could result in claims against the Catholic Charities for disallowed costs or noncompliance with grantor restrictions. Catholic Charities refunded \$65,121 and \$-0- under these provisions during the years ended June 30, 2021 and 2020, respectively. At June 30, 2021 and 2020 no provision has been made for any liabilities that may arise from such audits.