

**CATHOLIC CHARITIES OF THE
DIOCESE OF GREEN BAY, INC.**

FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2023 AND 2022



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INDEPENDENT AUDITORS' REPORT

Board of Directors
Catholic Charities of the Diocese of Green Bay, Inc.
Green Bay, Wisconsin

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Catholic Charities of the Diocese of Green Bay, Inc., which comprise the statements of financial position as of June 30, 2023 and 2022, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Catholic Charities of the Diocese of Green Bay, Inc. as of June 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards (Government Auditing Standards)*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Catholic Charities of the Diocese of Green Bay, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Catholic Charities of the Diocese of Green Bay, Inc.'s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Catholic Charities of the Diocese of Green Bay, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Catholic Charities of the Diocese of Green Bay, Inc.'s ability to continue as a going concern for a reasonable period of time.

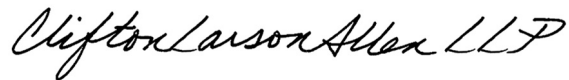
We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audits.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by the Wisconsin *Provider Agency Audit Guide*, and the Wisconsin *Department of Health Services Audit Guide*, is presented for purposes of additional analysis and is not a required part of the financial statements. The other accompanying supplementary information listed in the table of contents is also presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Report on Other Legal and Regulatory Requirements

In accordance with *Government Auditing Standards*, we have also issued our report dated November 6, 2023, on our consideration of Catholic Charities of the Diocese of Green Bay, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the result of that testing, and not to provide an opinion on the effectiveness of Catholic Charities of the Diocese of Green Bay, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Catholic Charities of the Diocese of Green Bay, Inc.'s internal control over financial reporting and compliance.



CliftonLarsonAllen LLP

Oshkosh, Wisconsin
November 6, 2023

**CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2023 AND 2022**

	2023	2022
ASSETS		
Cash and Interest in Cash	\$ 812,981	\$ 677,220
Accounts Receivable, Net of Allowance for Doubtful Accounts of \$38,375 and \$52,470, Respectively	94,278	209,891
Pledges Receivable	106,808	103,207
Investments	5,381,605	4,635,330
Inventory and Prepaid Expenses	14,065	17,005
Furniture and Equipment, Net	7,969	8,838
Total Assets	\$ 6,417,706	\$ 5,651,491
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts Payable and Accrued Expenses	\$ 106,183	\$ 176,918
NET ASSETS		
Without Donor Restrictions	4,131,726	3,356,773
With Donor Restrictions	2,179,797	2,117,800
Total Net Assets	6,311,523	5,474,573
Total Liabilities and Net Assets	\$ 6,417,706	\$ 5,651,491

See accompanying Notes to Financial Statements.

**CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2023**

	2023		Total
	Without Donor Restrictions	With Donor Restrictions	
REVENUES AND SUPPORT			
Bishop's Appeal Grant	\$ 1,342,867	\$ -	\$ 1,342,867
Contracts and Grants	447,103	-	447,103
United Way	118,744	105,219	223,963
Contributions of Cash and Other Financial Assets	515,744	163,607	679,351
Contributions - Employee Retention Credit	192,657	-	192,657
Contributions of Nonfinancial Assets	52,455	-	52,455
Fees for Services	501,387	-	501,387
Fundraising, Net	122,425	-	122,425
Net Assets Released from Restrictions	350,661	(350,661)	-
Total Revenues and Support	<u>3,644,043</u>	<u>(81,835)</u>	<u>3,562,208</u>
EXPENSES			
Salaries and Wages	1,625,135	-	1,625,135
Personnel Benefits	547,255	-	547,255
Other Personnel Costs	51,265	-	51,265
Purchased Services	495,544	-	495,544
Facilities, Buildings, and Grounds	128,045	-	128,045
Office	82,230	-	82,230
Grants and Direct Assistance	211,570	-	211,570
Other	37,497	-	37,497
Total Expenses	<u>3,178,541</u>	<u>-</u>	<u>3,178,541</u>
REVENUES AND SUPPORT IN EXCESS (DEFICIT) OF EXPENSES	465,502	(81,835)	383,667
OTHER CHANGE IN NET ASSETS			
Investment Return	<u>309,451</u>	<u>143,832</u>	<u>453,283</u>
CHANGE IN NET ASSETS	774,953	61,997	836,950
Net Assets - Beginning of Year	<u>3,356,773</u>	<u>2,117,800</u>	<u>5,474,573</u>
NET ASSETS - END OF YEAR	<u>\$ 4,131,726</u>	<u>\$ 2,179,797</u>	<u>\$ 6,311,523</u>

See accompanying Notes to Financial Statements.

**CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2022**

	2022		Total
	Without Donor Restrictions	With Donor Restrictions	
REVENUES AND SUPPORT			
Bishop's Appeal Grant	\$ 1,220,575	\$ -	\$ 1,220,575
Contracts and Grants	468,406	-	468,406
United Way	101,102	102,607	203,709
Contributions of Cash and Other Financial Assets	318,655	301,080	619,735
Contributions of Nonfinancial Assets	69,026	-	69,026
Fees for Services	490,622	-	490,622
Fundraising, Net	104,689	-	104,689
Other	2,804	-	2,804
Net Assets Released from Restrictions	346,525	(346,525)	-
Total Revenues and Support	<u>3,122,404</u>	<u>57,162</u>	<u>3,179,566</u>
EXPENSES			
Salaries and Wages	1,422,604	-	1,422,604
Personnel Benefits	515,954	-	515,954
Other Personnel Costs	51,467	-	51,467
Purchased Services	421,187	-	421,187
Facilities, Buildings, and Grounds	122,837	-	122,837
Office	68,468	-	68,468
Grants and Direct Assistance	288,567	-	288,567
Other	51,237	-	51,237
Total Expenses	<u>2,942,321</u>	<u>-</u>	<u>2,942,321</u>
REVENUES AND SUPPORT IN EXCESS OF EXPENSES	180,083	57,162	237,245
OTHER CHANGE IN NET ASSETS			
Investment Return	<u>(384,625)</u>	<u>(217,903)</u>	<u>(602,528)</u>
CHANGE IN NET ASSETS	(204,542)	(160,741)	(365,283)
Net Assets - Beginning of Year	<u>3,561,315</u>	<u>2,278,541</u>	<u>5,839,856</u>
NET ASSETS - END OF YEAR	<u><u>\$ 3,356,773</u></u>	<u><u>\$ 2,117,800</u></u>	<u><u>\$ 5,474,573</u></u>

See accompanying Notes to Financial Statements.

**CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
STATEMENT OF CASH FLOWS
YEARS ENDED JUNE 30, 2023 AND 2022**

	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash Received from Contributors and Clients	\$ 3,126,447	\$ 3,009,991
Cash Received from Contributors - Employee Retention Credit	192,657	-
Cash Paid to Suppliers	(717,831)	(613,898)
Cash Paid to and on Behalf of Employees	(2,296,918)	(1,940,585)
Cash Paid to Donees	(211,570)	(288,567)
Net Cash Flows from Operating Activities	92,785	166,941
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of Furniture and Equipment	(1,585)	(7,925)
Cash Paid for Purchases of Investments	(226,083)	(63,608)
Proceeds from Sale of Investments	270,644	74,008
Net Cash Flows from Investing Activities	42,976	2,475
NET CHANGE IN CASH AND INTEREST IN CASH	135,761	169,416
Cash and Interest in Cash - Beginning of Year	677,220	507,804
CASH AND INTEREST IN CASH - END OF YEAR	\$ 812,981	\$ 677,220

See accompanying Notes to Financial Statements.

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
STATEMENTS OF CASH FLOWS (CONTINUED)
YEARS ENDED JUNE 30, 2023 AND 2022

	2023	2022
RECONCILIATION OF CHANGE IN NET ASSETS TO NET CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets	\$ 836,950	\$ (365,283)
Adjustments to Reconcile Change in Net Assets to Net Cash Flows from Operating Activities:		
Depreciation	2,454	2,225
Contributions of Investments	(337,553)	-
Contributions of Inventory	(1,451)	(13,551)
Provision for Bad Debts	(14,095)	(4,030)
Investment Return	(453,283)	602,528
Changes in Certain Assets and Liabilities:		
Accounts Receivable	129,708	(98,369)
Pledges Receivable	(3,601)	(17,495)
Inventory and Prepaid Expenses	4,391	6,073
Accounts Payable and Accrued Expenses	(70,735)	54,843
Net Cash Flows from Operating Activities	\$ 92,785	\$ 166,941
NONCASH INVESTING ACTIVITIES		
Interest and Dividends Reinvested Directly Back into Invested Funds	\$ 47,916	\$ 19,922

See accompanying Notes to Financial Statements.

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 1 PRINCIPAL ACTIVITY

Catholic Charities of the Diocese of Green Bay, Inc. (Catholic Charities) is a nonprofit corporation organized under the laws of the state of Wisconsin for the purpose of providing a variety of personal, family, and community services throughout sixteen counties of northeastern Wisconsin.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Interest in Cash

Catholic Charities participates in a pooled cash account with an interdiocesan entity. This account sweeps daily to a zero balance. The total of the pooled cash account, at times, may exceed federally insured limits. Catholic Charities has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

Accounts Receivable

The majority of Catholic Charities' accounts receivable are due from private parties within the Green Bay Diocese region and government agencies. Credit is extended based on evaluation of financial condition and financial need and collateral is generally not required. Accounts receivable are due within 30 days or according to separately stated terms and are stated as amounts due, net of allowance for doubtful accounts. Catholic Charities provides an allowance for doubtful accounts equal to the estimated uncollectible amounts. The estimate is based on historical collection experience and a review of the current status of the accounts receivable.

Pledges Receivable

Unconditional promises to give made to Catholic Charities are recorded in the year the pledge is made. An allowance for uncollectible promises to give is determined based on experience. Management believes that all promises to give are collectible.

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

Investments are presented in the accompanying financial statements at fair value using methodologies described in Note 4 – Investments and Fair Value Measurements. All investment income and realized and unrealized gains and losses are accounted for on the accompanying statements of activities.

Investment income or losses are included in the accompanying statements of activities as increases or decreases in net assets without donor restrictions unless the income or loss is restricted by donor or law.

Furniture and Equipment

Furniture and equipment are stated at cost, if purchased, or fair market value at date of the gift, if donated. All acquisitions of property in excess of \$5,000 and equipment in excess of \$1,000 and all expenditures for improvements and betterments that materially prolong the useful lives of assets are capitalized. Maintenance, repairs, and minor improvements are expensed as incurred. When assets are retired or otherwise disposed of, their costs and related accumulated depreciation are removed from the accounts and resulting gains or losses are included in income.

Furniture and equipment are depreciated using the straight-line method over their estimated useful lives of 3 – 5 years.

Impairment of Long-Lived Assets

Catholic Charities reviews long-lived assets, including property and equipment, for impairment whenever events or changes in business circumstances indicate that the carrying amount of an asset may not be fully recoverable. An impairment loss would be recognized when the estimated future cash flows from the use of the asset are less than the carrying amount of that asset. To date, there have been no such losses.

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions

Net assets available for use in general operation and not subject to donor (or certain grantor) restrictions.

Net Assets With Donor Restrictions

Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Contribution Recognition

Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give are not recognized until the conditions on which they depend have been substantially met.

All donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as Net Assets Released from Restrictions.

Grants from the government are recognized when all condition of such grants are fulfilled or there is reasonable assurance that they will be fulfilled. During 2023, Catholic Charities received Employee Retention Credit (ERC) funding from the Internal Revenue Service in the amount of \$192,657 in compliance with the program.

Grants related to this program are included in Contributions – Employee Retention Credit on the statement of activities. Catholic Charities recognized \$192,657 of contributions related to performance requirements being met and costs being incurred in compliance with the program during the year ended June 30, 2023.

In connection with its annual budget process, Catholic Charities is made aware of an estimated grant for its support from The Catholic Foundation for the Diocese of Green Bay, Inc. (the Foundation). Management does not consider this estimated grant as an unconditional promise to pay by the Foundation. The grant is recorded as revenue in the year in which it is actually received.

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Government Contracts

Contracts are received from various federal, state, and county governmental agencies. These programs are considered nonexchange transactions and are recorded as revenue without donor restrictions. Expenditures of government contract funds are for the purposes specified by the funding source. Revenue from government contracts is recognized when allowable and reimbursable expenditures are incurred upon meeting the legal or contractual requirements of the funding source. There was \$223,738 of funding still available under government contracts in place at June 30, 2023.

Revenue Recognition

Revenue from fees for services is recognized in the month that the programs are held or services are provided.

Revenue from fees for services is recognized over time and totaled \$501,387 and \$490,622 during the years ended June 30, 2023 and 2022, respectively.

The timing of revenue recognition, billings, and cash collections results in receivables. Accounts receivable from fees for services were as follows at June 30:

	2023	2022	2021
Accounts Receivable, Net	\$ 67,734	\$ 68,382	\$ 110,400

Tax-Exempt Status

Catholic Charities has received notification that it qualifies as a tax-exempt organization under Section 501(c)(3) covered by the U.S. Internal Revenue Service group exemption letter of the United States Conference of Catholic Bishops and corresponding provisions of state law and, accordingly, is not subject to federal or state income taxes.

Accounting Standards Update

In February 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update 2016-02, *Leases (ASC 842)*. The new standard increases transparency and comparability among organizations related to leasing activities. Under the standard, disclosures are required to meet the objective of enabling users of financial statements to assess the amount, timing, and uncertainty of cash flows arising from leases. Implementation of the new standard did not result in material changes to amounts reported in the financial statements. Catholic Charities adopted the requirements of the guidance effective July 1, 2022 and has elected to apply the provisions of this standard to the beginning of the period of adoption, with certain practical expedients available. Catholic Charities has elected to adopt the package of practical expedients available in the year of adoption.

Catholic Charities has only one long-term lease that would require the recognition of right-of use (ROU) assets and lease liabilities on the statements of financial position; however, the lease was deemed to be immaterial to the overall financial statements, so no ROU asset or lease liability has been recorded. Therefore, the standard has no impact on the statements of financial position, activities, or cash flows.

**CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022**

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Subsequent Events

In preparing these financial statements, Catholic Charities has evaluated events and transactions for potential recognition or disclosure through November 6, 2023, the date the financial statements were available to be issued.

NOTE 3 LIQUIDITY AND AVAILABILITY

Catholic Charities regularly monitors liquidity required to meet its operating needs, liabilities, and other obligations as they become due. Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following at June 30:

	<u>2023</u>	<u>2022</u>
Cash and Cash Equivalents	\$ 812,981	\$ 677,220
Accounts Receivable	94,278	209,891
Pledges Receivable	106,808	103,207
Investments	<u>5,381,605</u>	<u>4,635,330</u>
Subtotal	6,395,672	5,625,648
Less: Donor Restricted Net Assets	<u>(2,179,797)</u>	<u>(2,117,800)</u>
Total Financial Assets Available for General Expenditure	<u>\$ 4,215,875</u>	<u>\$ 3,507,848</u>

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 4 INVESTMENTS AND FAIR VALUE MEASUREMENTS

Investments are held by St. Francis Xavier Investment Corp. (St. Francis Xavier Corp.) and The Catholic Foundation for the Diocese of Green Bay, Inc. (Catholic Foundation), which are other interdiocesan entities. St. Francis Xavier Corp. has grouped their investments and created a unitized fixed income fund, an equity fund, and a treasury money market fund. The Catholic Foundation has grouped their investments and created a unitized long term fund and a treasury money market fund. Catholic Charities owns units in the fixed income, equity, long term, and treasury money market funds.

Investments are carried at fair value and consisted of the following at June 30:

	Fair Value		Redemption Frequency	Termination Notice Period
	2023	2022		
St. Francis Xavier Corp. Fixed Income Fund	\$ 915,697	\$ 879,682	Daily	30 Days
St. Francis Xavier Corp. Equity Fund	1,964,285	1,888,078	Daily	30 Days
St. Francis Xavier Corp. Treasury Money Market Fund	1,019,007	792,451	Daily	30 Days
Cash Equivalents	10,804	-	Daily	None
Equities	352,820	-	Daily	None
Mutual Funds	4,611	-	Daily	None
Catholic Foundation Long Term Fund	1,056,975	1,019,684	Daily	30 Days
Catholic Foundation Treasury Money Market Fund	57,406	55,435	Daily	30 Days
Total Funds	<u>\$ 5,381,605</u>	<u>\$ 4,635,330</u>		

The fixed income fund is intended to be utilized by intermediate and long-term money. The target allocation of the fixed income fund is:

Intermediate Fixed Income	95%
Cash	5%
Total	<u>100%</u>

The equity fund is intended to be utilized by long-term money. The participant is not allowed to invest more than 70% of their funds in the equity fund. The target allocation of the equity fund is:

Small-Cap Domestic Stocks	20%
Mid-Cap Domestic Stocks	20%
Large-Cap Domestic Stocks	40%
International Stocks	17%
Cash and Cash Equivalents	3%
Total	<u>100%</u>

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 4 INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

The long term fund is intended to be utilized by long-term money. The target allocation of the long term fund is:

Small-Cap Domestic Stocks	10%
Mid-Cap Domestic Stocks	10%
Large-Cap Domestic Stocks	20%
International Stocks	20%
Alternative Investments	7%
Intermediate Fixed Income	30%
Cash and Cash Equivalents	3%
Total	100%

The treasury money market funds are intended to be utilized by intermediate and short-term money.

As defined by current authoritative guidance, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, Catholic Charities uses various valuation methods including the market, income, and cost approaches. The assumptions used in the application of these valuation methods are developed from the perspective of market participants pricing the asset or liability. Inputs used in the valuation methods can be either readily observable, market corroborated, or generally unobservable inputs. Whenever possible, Catholic Charities attempts to utilize valuation methods that maximize the use of observable inputs and minimize the use of unobservable inputs.

The fair value hierarchy ranks the quality and reliability of the information used to determine the fair values. Assets measured, reported, and/or disclosed at fair value will be classified and disclosed in one of the following three categories:

Level 1 – Quoted market prices in active markets for identical assets or liabilities.

Level 2 – Observable market based inputs or unobservable inputs that are corroborated by market data.

Level 3 – Unobservable inputs that are not corroborated by market data.

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 4 INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

The table presents the balances of assets measured at fair value on a recurring basis as of June 30:

	2023			Total
	Level 1	Level 2	Level 3	
St. Francis Xavier Corp. Fixed Income Fund	\$ -	\$ 915,697	\$ -	\$ 915,697
St. Francis Xavier Corp. Fixed Equity Fund	-	1,964,285	-	1,964,285
St. Francis Xavier Corp. Treasury Money Market Fund	-	1,019,007	-	1,019,007
Equities	352,820	-	-	352,820
Mutual Funds	4,611	-	-	4,611
Catholic Foundation Long Term Fund	-	1,056,975	-	1,056,975
Catholic Foundation Treasury Money Market Fund	-	57,406	-	57,406
Assets Presented at Fair Value	<u>\$ 357,431</u>	<u>\$ 5,013,370</u>	<u>\$ -</u>	5,370,801
Cash Equivalents				10,804
Total Investments				<u>\$ 5,381,605</u>

	2022			Total
	Level 1	Level 2	Level 3	
St. Francis Xavier Corp. Fixed Income Fund	\$ -	\$ 879,682	\$ -	\$ 879,682
St. Francis Xavier Corp. Fixed Equity Fund	-	1,888,078	-	1,888,078
St. Francis Xavier Corp. Treasury Money Market Fund	-	792,451	-	792,451
Catholic Foundation Long Term Fund	-	1,019,684	-	1,019,684
Catholic Foundation Treasury Money Market Fund	-	55,435	-	55,435
Total Investments	<u>\$ -</u>	<u>\$ 4,635,330</u>	<u>\$ -</u>	<u>\$ 4,635,330</u>

The fair value of the investment in the fixed income fund, the equity fund, the long term fund, and the treasury money market fund has been estimated using the net asset value per share of the fund as determined by the fund administrator. The funds are valued on a daily basis. Equities and mutual funds are valued at the last sales price before year end.

Investment return in the statements of activities for the years ended June 30 consisted of the following:

	2023	2022
Interest and Dividends	\$ 47,916	\$ 19,922
Realized and Unrealized Gains (Losses) on Investments	405,367	(622,450)
Total Investment Return	<u>\$ 453,283</u>	<u>\$ (602,528)</u>

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 5 PLEDGES RECEIVABLE

Pledges receivable consist primarily of donor pledges for funds supporting a variety of activities. Net pledges receivable as of June 30 consisted of the following:

	<u>2023</u>	<u>2022</u>
Total Pledges Receivable	<u>\$ 106,808</u>	<u>\$ 103,207</u>

Catholic Charities considers all pledges receivable to be collectible. All payments on pledges receivable at June 30, 2023 are expected to be received during the year ended June 30, 2024.

NOTE 6 FURNITURE AND EQUIPMENT

The major categories of furniture and equipment at June 30 were summarized as follows:

	<u>2023</u>	<u>2022</u>
Furniture and Equipment	\$ 21,014	\$ 19,429
Less: Accumulated Depreciation	<u>(13,045)</u>	<u>(10,591)</u>
Net Furniture and Equipment	<u>\$ 7,969</u>	<u>\$ 8,838</u>

Total depreciation expense was \$2,454 and \$2,225 for the years ended June 30, 2023 and 2022, respectively.

NOTE 7 CONTRIBUTED NONFINANCIAL ASSETS

For the years ended June 30, contributed nonfinancial assets recognized within the statements of activities included:

	<u>2023</u>	<u>2022</u>
Household Items, Equipment, and Clothing	\$ 51,004	\$ 48,975
Inventory and Prepaid Expenses	1,451	13,551
Miscellaneous	<u>-</u>	<u>6,500</u>
Total Contributed Nonfinancial Assets	<u>\$ 52,455</u>	<u>\$ 69,026</u>

Catholic Charities recognized contributed nonfinancial assets within revenues and support, including contributed inventory and prepaid expenses, household items, equipment and clothing, and miscellaneous items. Unless otherwise noted, contributed nonfinancial assets did not have donor-imposed restrictions.

Catholic Charities received donated inventory and prepaid expenses during the year ended June 30, 2023. The inventory and prepaid expenses will be used to provide grants and direct assistance to individuals in need. Catholic Charities estimated the fair value of the donated inventory and prepaid expenses on the basis of estimates of wholesale values that would be received for selling similar products in the United States.

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 7 CONTRIBUTED NONFINANCIAL ASSETS (CONTINUED)

Contributed household items, equipment and clothing, and miscellaneous items were used to provide grants and direct assistance to individuals in need. In valuing household items, equipment and clothing, and miscellaneous items, Catholic Charities estimated the fair value on the basis of estimates of wholesale values that would be received for selling similar products in the United States.

Additionally, Catholic Charities receives a significant amount of contributed time that does not meet the recognition criteria for contributed professional services. Accordingly, the value of this contributed time has not been determined and is not reflected in the accompanying statements of activities.

NOTE 8 FUNCTIONAL CLASSIFICATION OF EXPENSES

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. Catholic Charities allocates its natural expense categories on the basis of estimates of time and effort.

Expenses by function for the years ended June 30 are as follows:

	2023			
	Program Services	Management and General	Fundraising	Total
Salaries and Wages	\$ 1,547,619	\$ 71,400	\$ 6,116	\$ 1,625,135
Personnel Benefits	527,306	18,865	1,084	547,255
Other Personnel Costs	51,265	-	-	51,265
Purchased Services	388,804	106,740	-	495,544
Rent	126,593	-	-	126,593
Utilities and Maintenance	1,452	-	-	1,452
Office	82,230	-	-	82,230
Grants and Direct Assistance	211,570	-	-	211,570
Other	37,497	-	-	37,497
Cost of Direct Benefit to Donors	-	-	34,892	34,892
Total Expenses by Function	2,974,336	197,005	42,092	3,213,433
Less: Expenses Included with Revenues on the Statements of Activities:				
Cost of Direct Benefit to Donors	-	-	(34,892)	(34,892)
Total Expenses Included in the Expenses Section on the Statements of Activities	\$ 2,974,336	\$ 197,005	\$ 7,200	\$ 3,178,541

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 8 FUNCTIONAL CLASSIFICATION OF EXPENSES (CONTINUED)

	2022			
	Program Services	Management and General	Fundraising	Total
Salaries and Wages	\$ 1,350,181	\$ 66,746	\$ 5,677	\$ 1,422,604
Personnel Benefits	496,034	18,910	1,010	515,954
Other Personnel Costs	51,467	-	-	51,467
Purchased Services	316,739	104,448	-	421,187
Rent	122,512	-	-	122,512
Utilities and Maintenance	325	-	-	325
Office	68,468	-	-	68,468
Grants and Direct Assistance	288,567	-	-	288,567
Other	51,237	-	-	51,237
Cost of Direct Benefit to Donors	-	-	19,345	19,345
Total Expenses by Function	2,745,530	190,104	26,032	2,961,666
Less: Expenses Included with Revenues on the Statements of Activities:				
Cost of Direct Benefit to Donors	-	-	(19,345)	(19,345)
Total Expenses Included in the Expenses Section on the Statements of Activities	\$ 2,745,530	\$ 190,104	\$ 6,687	\$ 2,942,321

NOTE 9 INTERDIOCESAN TRANSACTIONS

Catholic Charities was a party to various transactions with other diocesan corporations during the years ended June 30, 2023 and 2022. Total revenues and support in the form of donations and grants from other diocesan corporations were \$1,670,861 and \$1,669,370 for the years ended June 30, 2023 and 2022, respectively. The revenue from interdiocesan transactions constitutes a substantial portion of the Catholic Charities' total revenues for the years ended June 30, 2023 and 2022. Total expenses paid to other diocesan corporations were \$769,665 and \$730,438 for the years ended June 30, 2023 and 2022, respectively, and relates to occupancy and administrative and support services.

NOTE 10 RETIREMENT PLAN

Catholic Charities participates in the Catholic Diocese of Green Bay Employees' Retirement Plan. The defined contribution retirement plan covers most lay employees. The vesting period of the plan is six months. Contributions are 9% of an employee's wages and are made each pay period. Retirement plan expense was \$143,985 and \$125,271 for the years ended June 30, 2023 and 2022, respectively.

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 11 NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted for the following purposes as of June 30:

	2023	2022
Subject to Expenditure for Specified Purpose:		
Hispanic Outreach and Family Strengthening	\$ 33,379	\$ 33,379
Resettlement and Immigration	296,859	319,205
Deaf and Visually Impaired	189,972	189,649
Budget Counseling	31,710	31,888
Adoption and Birth Parent Services	930,183	912,281
Farm Grants	63,488	62,696
New Life Fund	137,117	106,080
Prentice Memorial Fund	237,722	214,610
Other Donor-Restricted Purposes	127,559	119,805
Subject to the Passage of Time:		
Contributions Receivable that are not Restricted by Donors, but which are Unavailable for Expenditure Until Due	106,808	103,207
Endowments:		
Subject to Organization's Endowment Spending Policy and Appropriation:		
Investment in Perpetuity	25,000	25,000
Total Net Assets with Donor Restrictions	\$ 2,179,797	\$ 2,117,800

From time-to-time, certain donor restricted endowment fund may have fair values less than the amount required to be maintained by donors or by law (underwater endowments). The Organization has interpreted the Uniform Prudent Management of Institutional Funds Act to permit spending from underwater endowments in accordance with prudent measures required under law.

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or occurrence of the passage of time or other events specified by the donors as follows for the years ended June 30:

	2023	2022
Expiration of Time Restrictions	\$ 101,618	\$ 85,112
Satisfaction of Purpose Restrictions:		
Programs and Initiatives	249,043	261,413
Total Net Assets Released from Donor Restrictions	\$ 350,661	\$ 346,525

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023 AND 2022

NOTE 12 OPERATING LEASES

Catholic Charities leases its office space at various locations. All leases are accounted for as operating leases. Expense on the operating leases was \$126,593 and \$122,512 for the years ended June 30, 2023 and 2022, respectively.

NOTE 13 COMMITMENTS AND CONTINGENCIES

Financial awards from federal, state, and local governments in the form of grants are subject to special audit. Such audits could result in claims against the Catholic Charities for disallowed costs or noncompliance with grantor restrictions. Catholic Charities did not refund any money under these provisions during the years ended June 30, 2023 and 2022. At June 30, 2023 and 2022 no provision has been made for any liabilities that may arise from such audits.

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
DETAIL OF OPERATIONS
YEAR ENDED JUNE 30, 2023
(SEE INDEPENDENT AUDITORS' REPORT)

	<u>CC - Green Bay</u>	<u>CC - Fox Cities</u>	<u>CC - Marinette</u>	<u>Government Contracts and Grants</u>	<u>Total</u>
REVENUES AND SUPPORT					
Bishop's Appeal Grant	\$ 845,994	\$ 235,988	\$ 260,885	\$ -	\$ 1,342,867
Contracts and Grants	5,095	-	-	442,008	447,103
United Way:					
Without Donor Restrictions	52,472	66,272	-	-	118,744
With Donor Restrictions	41,000	64,219	-	-	105,219
Contributions of Cash and Other Financial Assets:					
Without Donor Restrictions	482,594	24,050	9,000	100	515,744
With Donor Restrictions	152,107	1,500	10,000	-	163,607
Contributions - Employee Retention Credit	192,657	-	-	-	192,657
Contributions of Nonfinancial Assets	52,455	-	-	-	52,455
Fees for Services	314,752	84,004	100,054	2,577	501,387
Fundraising, Net:					
Without Donor Restrictions	122,425	-	-	-	122,425
Total Revenues and Support	<u>2,261,551</u>	<u>476,033</u>	<u>379,939</u>	<u>444,685</u>	<u>3,562,208</u>
TOTAL EXPENSES	<u>(2,011,539)</u>	<u>(433,617)</u>	<u>(288,700)</u>	<u>(444,685)</u>	<u>(3,178,541)</u>
REVENUES AND SUPPORT IN EXCESS OF EXPENSES	250,012	42,416	91,239	-	383,667
OTHER CHANGE IN NET ASSETS					
Investment Return	<u>429,171</u>	<u>24,112</u>	<u>-</u>	<u>-</u>	<u>453,283</u>
CHANGE IN NET ASSETS	<u>\$ 679,183</u>	<u>\$ 66,528</u>	<u>\$ 91,239</u>	<u>\$ -</u>	<u>\$ 836,950</u>

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
DETAIL OF EXPENSES
YEAR ENDED JUNE 30, 2023
(SEE INDEPENDENT AUDITORS' REPORT)

	CC - Green Bay	CC - Fox Cities	CC - Marinette	Government Contracts and Grants	Total
Salaries and Wages	\$ 932,228	\$ 264,528	\$ 174,792	\$ 253,587	\$ 1,625,135
Payroll Taxes	67,299	19,690	12,900	18,551	118,440
Fringe Benefits	272,274	65,127	37,645	53,769	428,815
Other Insurance	6,871	1,773	1,242	-	9,886
Conferences and Conventions	16,189	792	308	2,749	20,038
Recruitment	5,522	-	50	184	5,756
Auto and Travel	17,421	1,887	879	5,299	25,486
Professional Fees	28,575	-	-	12,000	40,575
Advertising and Promotion	22,404	9	1,016	-	23,429
Instructional Materials and Supplies	366	-	-	-	366
Computer Service Fees	21,085	-	-	5,232	26,317
Rent	83,336	13,900	15,169	14,188	126,593
Utilities and Maintenance	-	-	1,452	-	1,452
Dues and Subscriptions	21,069	3,318	1,053	-	25,440
Telephone	9,805	7,776	5,040	1,843	24,464
Office Supplies	6,692	317	515	949	8,473
Postage	5,430	-	-	361	5,791
Printing	13,257	155	304	398	14,114
Equipment Rental	771	388	335	-	1,494
Depreciation	1,356	306	792	-	2,454
Purchased Services	276,747	50,022	26,438	41,749	394,956
Donations	22,350	-	-	-	22,350
Direct Client Assistance	165,723	3,500	-	19,997	189,220
Meeting Expense	14,010	-	-	13,829	27,839
Miscellaneous	759	129	8,770	-	9,658
Total	<u>\$ 2,011,539</u>	<u>\$ 433,617</u>	<u>\$ 288,700</u>	<u>\$ 444,685</u>	<u>\$ 3,178,541</u>



INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS, THE PROVIDER AGENCY AUDIT GUIDE, AND THE DEPARTMENT OF HEALTH SERVICES AUDIT GUIDE

Board of Directors
Catholic Charities of the Diocese of Green Bay, Inc.
Green Bay, Wisconsin

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the Wisconsin *Provider Agency Audit Guide*, and the Wisconsin *Department of Health Services Audit Guide*, the financial statements of Catholic Charities of the Diocese of Green Bay, Inc., which comprise the statement of financial position as of June 30, 2023, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated November 6, 2023.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Catholic Charities of the Diocese of Green Bay, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Catholic Charities of the Diocese of Green Bay, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Catholic Charities of the Diocese of Green Bay, Inc.'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

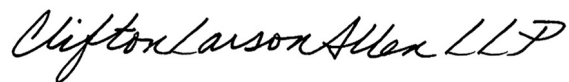
Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Catholic Charities of the Diocese of Green Bay, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*, the Wisconsin *Provider Agency Audit Guide*, and the Wisconsin *Department of Health Services Audit Guide* and which are described in the accompanying schedule of findings and questioned costs as item 2023-001.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards*, the Wisconsin *Provider Agency Audit Guide*, and the Wisconsin *Department of Health Services Audit Guide* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



CliftonLarsonAllen LLP

Oshkosh, Wisconsin
November 6, 2023

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2023
(SEE INDEPENDENT AUDITORS' REPORT)

Federal Grantor/Pass-Through Grantor Programs Expenditures	Federal Assistance Listing Number	Amount
<u>U.S. Department of Health and Human Services</u>		
Passed through Wisconsin Department of Children and Family Services:		
Refugee and Entrant Assistance	93.566	\$ 159,416
Refugee Career Development Services	Not Provided	24,995
Passed through Wisconsin Trust Account Foundation, Inc.:		
Afghanistan Supplemental Appropriation Act	93.566	55,670
Passed through United States Conference of Catholic Bishops:		
Preferred Communities Program	93.576	<u>83,227</u>
Total U.S. Department of Health and Human Services		323,308
<u>U.S. Department of State</u>		
Passed through United States Conference of Catholic Bishops:		
Reception and Placement Program	19.510	<u>52,533</u>
Total Federal Assistance		<u><u>\$ 375,841</u></u>

See accompanying Notes to Schedule of Expenditures of Federal Awards.

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
JUNE 30, 2023

NOTE 1 BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal and state grant activity of Catholic Charities of the Diocese of Green Bay, Inc. under programs of the federal and state governments for the year ended June 30, 2023. The information in this schedule is presented in accordance with the requirements of the *Provider Agency Audit Guide*, issued by the Wisconsin Departments of Children and Families and the Wisconsin *Department of Health Services Audit Guide*. Because the schedule presents only a selected portion of the operations of Catholic Charities of the Diocese of Green Bay, Inc. it is not intended to and does not present the financial position, changes in net assets, or cash flows of Catholic Charities of the Diocese of Green Bay, Inc.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Pass-through entity identifying numbers are presented where applicable.

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
SCHEDULE OF REVENUE AND ALLOWABLE COSTS BY CONTRACT (PAAG GRANTS)
YEAR ENDED JUNE 30, 2023
(SEE INDEPENDENT AUDITORS' REPORT)

	Children's Programming	Career Development Planning	USCC Grant	Afghan Expansion Contract	Afghan Preferred Communities Supplemental Contract
PUBLIC SUPPORT					
Contracts and Grants	\$ 159,416	\$ 24,995	\$ 52,533	\$ 16,447	\$ 39,822
Contributions of Cash and Other Financial Assets	-	-	-	-	-
Fees for Services	-	-	-	-	-
Total Public Support and Revenue	159,416	24,995	52,533	16,447	39,822
EXPENSES					
Salaries and Related Expenses:					
Salaries and Wages	96,896	13,502	30,470	13,212	26,488
Personnel Benefits	27,610	3,714	8,068	1,328	6,517
Total Salaries and Related Expenses	124,506	17,216	38,538	14,540	33,005
Purchased Services	19,605	1,240	8,316	1,136	4,066
Travel Expenses	1,042	24	2,499	4	-
Occupancy	5,709	634	1,545	444	1,646
Office	1,245	58	544	73	392
Direct Assistance	6,063	5,823	745	250	258
Meetings and Workshops	1,246	-	346	-	455
Total Expenses	159,416	24,995	52,533	16,447	39,822
NET REVENUE/ EXPENSES	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
SCHEDULE OF REVENUE AND ALLOWABLE COSTS BY CONTRACT (PAAG GRANTS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(SEE INDEPENDENT AUDITORS' REPORT)

	Afghan Preferred Communities Supplemental II Contract	USCC Ukrainian Preferred Communities	WISTAF Afghan Immigration Legal Contract	ADPC Adoption Contract LaCrosse	Total Program Services
PUBLIC SUPPORT					
Contracts and Grants	\$ 22,450	\$ 4,508	\$ 55,670	\$ 66,167	\$ 442,008
Contributions of Cash and Other Financial Assets	-	-	-	100	100
Fees for Services	-	-	-	2,577	2,577
Total Public Support and Revenue	22,450	4,508	55,670	68,844	444,685
EXPENSES					
Salaries and Related Expenses:					
Salaries and Wages	1,915	2,754	35,242	33,108	253,587
Personnel Benefits	401	467	12,316	14,648	75,069
Total Salaries and Related Expenses	2,316	3,221	47,558	47,756	328,656
Purchased Services	13,095	1,139	5,400	5,168	59,165
Travel Expenses	-	-	117	1,613	5,299
Occupancy	101	129	1,925	2,055	14,188
Office	80	19	670	470	3,551
Direct Assistance	6,858	-	-	-	19,997
Meetings and Workshops	-	-	-	11,782	13,829
Total Expenses	22,450	4,508	55,670	68,844	444,685
NET REVENUE/ EXPENSES	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

**CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2023**

Section I – Summary of the Auditors' Results

Financial Statements

- | | |
|--|--------------------------------------|
| 1. Type of auditors' report issued: | Unmodified |
| 2. Internal control over financial reporting: | |
| • Material weakness(es) identified? | _____ yes <u> X </u> no |
| • Significant deficiency(ies) identified? | _____ yes <u> X </u> none reported |
| 3. Noncompliance material to basic financial statements noted? | _____ yes <u> X </u> no |

Vendor Contracts

- | | |
|--|------------------------------------|
| 1. Any audit findings disclosed that are required to be reported in accordance with <i>Department of Health Services Audit Guide</i> or <i>Provider Agency Audit Guide</i> ? | _____ <u> X </u> yes _____ no |
|--|------------------------------------|

Identification of Major Wisconsin Department of Health Services and Department of Children and Families Programs

CFDA/ State ID Numbers	Name of Program
N/A	N/A
Dollar threshold used to select major programs:	\$ <u> 250,000 </u>

Section II – Financial Statement Findings

None reported

**CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2023**

Section III – DHS Audit Guide Findings

2023 – 001

Federal agency: Department of Health and Human Services

Federal program title: Refugee Career Development Services

CFDA Number: Not provided

Pass-Through Agency: Wisconsin Department of Children and Family Services

Pass-Through Number(s): Contract 437004-A23-0002118-000-01

Award Period: July 1, 2022 – June 30, 2023

Type of Finding:

- Significant Deficiency in Internal Control over Compliance, Other Matter

Criteria or specific requirement: As noted in the DCF Allowable Cost Manual, "Charges to federal/state programs for salaries and wages, whether treated as direct or indirect costs, must be based on documented payrolls approved by a responsible official of the agency."

Condition: Noted one employee whose wages were charged to the programs based on an amount that did not agree to documented payrolls.

Questioned costs: \$1,855.93

Context: CLA tested disbursements to determine whether Catholic Charities of the Diocese of Green Bay, Inc. complied with the requirements for charging costs to grants passed through the Wisconsin Department of Children and Family Services. Our sample size was based on guidance from chapter 11 of the AICPA Audit Guide, Government Auditing Standards and Single Audits.

Cause: Catholic Charities of the Diocese of Green Bay, Inc. hired an employee during the year ended June 30, 2023, and his wage rate as entered into the spreadsheet used to charge costs to the programs was incorrect. As a result, the employee's wages were charged to the programs based on an amount that did not agree to documented payrolls.

Effect: Wages totaling \$1,855.93 were incorrectly charged to grants passed through the Wisconsin Department of Children and Family Services.


Repeat Finding: No

Recommendation: CLA recommends that Catholic Charities of the Diocese of Green Bay, Inc. implement procedures to ensure that correct wage rates are entered for new employees prior to charging their wages to grants.

Views of responsible officials: There is no disagreement with the audit finding.

**CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED)
YEAR ENDED JUNE 30, 2023**

Section IV – Other Issues

- | | | |
|----|---|--|
| 1. | Does the auditor have substantial doubt as to the auditee's ability to continue as a going concern? | No |
| 2. | Does the audit report show audit issues (i.e., material noncompliance, nonmaterial noncompliance, questioned cost, material weakness (es), significant deficiencies, management letter comment, excess revenue, or excess reserve) related to grant/contracts with funding agencies that require audits to be in accordance with the <i>Provider Agency Audit Guide</i> : | |
| | a. Department of Children and Families | Yes |
| | b. Department of Health Services | No |
| 3. | Was a management letter or other document conveying audit comments issued as a result of this audit? | No |
| 4. | Name and signature of Partner-in-Charge: | 

Robert Zuengler, CPA |
| 5. | Date of report | November 6, 2023 |

**CATHOLIC CHARITIES OF THE DIOCESE OF GREEN BAY, INC.
SCHEDULE OF STATUS OF PRIOR YEAR FINDINGS
JUNE 30, 2023**

The prior year audit disclosed no findings, and therefore, no uncorrected or unresolved findings exist from prior audits.



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